

GROUNDSKEEPER I

DEFINITION

To perform semiskilled and routine groundskeeping tasks in the care of landscaped areas.

DISTINGUISHING CHARACTERISTICS

Positions in this class are distinguished from those in the class of Laborer, in that a Groundskeeper I usually performs more of the semiskilled tasks associated with groundskeeping as opposed to the more routine tasks. However, Groundskeepers I may often be required to perform duties similar to those performed by Laborers.

SUPERVISION RECEIVED AND EXERCISED

Supervision is normally provided by a Tree Trimmer or Groundskeeper III. Groundskeepers I may provide working lead direction to other co-workers as assigned.

EXAMPLES OF DUTIES

Depending upon assignment, duties may include but are not limited to the following:

1. Drives water trucks and waters lawn areas, trees and median strips.
2. Climbs and trims small trees.
3. Sprays lawn, shrubs and trees with fertilizer, pesticides or growth retardants.
4. Cuts lawns, using hand mower or power mower.
5. Trims and edges around walks, flower beds and walls using clippers and edging tools.
6. Prunes shrubs and trees to shape and improve growth, using shears.
7. Clears areas of leaves using rake or blower and removes debris.
8. Plants grass, flowers, trees and shrubs.
9. Waters lawn and shrubs during dry periods using hose or by activating fixed or portable sprinkler systems.
10. Cleans out drainage ditches and culverts, using shovel and rake.

EXAMPLES OF DUTIES (continued):

11. Operates tractor equipped with attachments such as mowers, lawn rollers, fertilizer spreaders, edgers and aerifier.
12. Operates other equipment such as rototiller, trencher, stump remover, dethatcher, and root saw.

QUALIFICATIONS

Knowledge of:

- A. Practical gardening methods.
- B. The common names and requirements of plants, trees and shrubs as well as safe practices and procedures.
- C. The common names and control methods of plant pests.

Ability to:

- D. Perform semiskilled and routine landscape work.
- E. Operate hand and power tools, equipment and light trucks.
- F. Maintain and repair garden tools.
- G. Follow written and verbal instructions.
- H. Perform heavy physical labor.

EXPERIENCE AND TRAINING

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

One year groundskeeping experience involving care of landscaped areas.

Training:

Equivalent to completion of the eighth grade.

LICENSE OR CERTIFICATE

Possession of a valid Class C California Driver's License.

Must obtain Class B License during probationary period.

Depending upon assignment, a Class A Driver's License and/or a California Tanker Endorsement may be required.

Must obtain an Agricultural Pest Control Applicator's License in at least one category within one year from date of hire.

PROBATIONARY PERIOD: One Year

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AAP GROUP:

FLSA GROUP:

FPPC GROUP:

MLC/nk