

FY 2015-2016

ANNUAL ACTION PLAN



CITY OF
HAYWARD

HEART OF THE BAY

TABLE OF CONTENTS

EXECUTIVE SUMMARY 3

LEAD and RESPONSIBLE AGENCIES 6

CONSULTATION 7

PARTICIPATION..... 12

EXPECTED RESOURCES 16

PROJECTS..... 21

GEOGRAPHIC DISTRIBUTION 34

AFFORDABLE HOUSING 35

PUBLIC HOUSING 36

HOMELESS and OTHER SPECIAL NEEDS ACTIVITIES..... 37

BARRIERS TO AFFORDABLE HOUSING 39

OTHER ACTIONS 41

Disclaimer: This document is a draft, and provided as a courtesy. This document is not to be considered the final FY 2015-2016 Annual Action Plan. Because it is a work in progress, there are parts that may be revised, including page numbers and references. All information contained herein is subject to change upon further review

EXECUTIVE SUMMARY

Introduction

The FY 2015-2016 Annual Action Plan outlines proposed housing and community development objectives, activities, and budget in the City of Hayward. The plan includes information regarding federal, state, and local funding resources, a description of each activity to be implemented, and other actions that the City will take to address barriers to affordable housing, support anti-poverty strategies, and facilitate fair housing. This Plan represents the first year of the City's FY 2015-2019 Consolidated Plan, and covers the period of July 1, 2015 through June 30, 2016.

The FY 2015-2019 Consolidated Plan is a comprehensive review of the City's housing and community development characteristics and needs, an inventory of resources available to meet those needs, a five-year strategy for the use of those resources, and a one-year Action Plan (updated annually) that presents specific activities in which to implement the strategy.

The City's FY 2015-2016 Community Development Block Grant (CDBG) entitlement grant from the US Department of Housing and Urban Development (HUD) is \$ 1,402,417. The City anticipates the receipt of \$7,000 of CDBG program income, as well as \$293,000 of revolving loan program income. The City therefore projects an estimated total of \$1,702,417 of CDBG funds available for utilization in FY 2015-2016.

In preparing the proposed CDBG program budget, the following were considered: housing and community development priorities, the FY 2015-2019 Consolidated Plan, and CDBG eligibility criteria. The City is proposing to allocate CDBG funds towards the following eligible activities: Program Administration, Public Facilities and Improvements, Rehabilitation, Microenterprise Assistance, and Public Services. Activities will benefit low and moderate income individuals and households.

Objectives and Outcomes

CDBG-funded activities are proposed to address the following priorities in FY 2015-2016: Affordable Housing, Homelessness Prevention, Neighborhood Facilities and Improvements, and Community and Economic Development. Affordable Housing programs will preserve existing affordable rental and ownership housing for low and moderate income households, and reduce housing discrimination. Homelessness Prevention activities will support countywide strategies to end homelessness by funding the coordination and operations of permanent supportive housing, emergency shelters, transitional housing, and housing-related support services programs. Neighborhood Facilities and Improvements include the rehabilitation of blighted properties or properties located in low-income census tracts. Community and Economic Development programs will increase the number of permanent jobs available to low-income residents by offering training opportunities and job placement. The City will also address Non-Homeless Special Needs in FY 2015-2016 by supplementing CDBG resources with the City's General

Fund. Non-Homeless Special Needs activities provide support services targeted to seniors, people with disabilities, youth, and immigrant populations.

Past Performance

The City regularly monitors progress on activities carried out in the Annual Action Plan to ensure compliance with program requirements. Evaluation takes place during the application and funding process, and after sub-grantee contracting has been executed. Agreements with sub-agreements and Memoranda of Understandings (MOUs) with other public agencies set clear performance measures, reporting procedures, timeliness, and budgets against which goals are measured. City staff regularly monitors compliance with contracting requirements and performance goals through the implementation and review of quarterly performance reports, monthly reimbursement requests, and annual desk and on-site monitoring. City staff provides feedback to sub-grantees regarding areas of concern, and findings where corrective action or improvements are required. The City publishes an Annual Performance Report, aggregating data to analyze progress towards goals, cost effectiveness, community impact, and compliance with regulations. Additional Monitoring Standards and Procedures are outlined in the Alameda County HOME Consortium-wide Consolidated Plan. Contracting standards and policies and procedures can also be found in the City's CDBG Policies and Procedures Manual. Information obtained from all of the aforementioned evaluation and monitoring efforts is used to assist in the determination of which projects to allocate CDBG funds.

Citizen Participation Process and Consultation Process

City staff leads the preparation, implementation, and evaluation of the Consolidated and Action Plans, related reports, and citizen participation and consultation processes. City staff coordinates housing and community development activities, which includes administration of the CDBG, Social Services, Paratransit, Housing Rehabilitation Loan, and Minor Home Repair Grant programs. All programs are administered through one competitive grant application process. Submitted grant proposals are reviewed by City staff to ensure that CDBG eligibility and national objective criteria are addressed so that proposals are considered in the appropriate funding source category.

The City's Community Services Commission (CSC) further reviews each grant proposal for merit, impact, and cost-effectiveness. The CSC is a fifteen-member entity appointed by City Council, with the primary responsibilities of reviewing proposals and establishing funding recommendations for consideration by council. The CSC represents the larger Hayward community, with the only eligibility requirement to serve being residency within Hayward city limits. The CSC therefore, serves a key role in the CDBG Citizen Participation Plan process. All CSC meetings are public, in which other stakeholders are welcome to offer public comments for consideration during the City's grant funding cycle.

City Council receives two separate sets of funding recommendations from City staff and the CSC, and discusses them at a public Work Session. A formal Public Hearing is conducted two weeks later, in which members of the public have the opportunity to address City Council

regarding the CDBG funding recommendations. Ultimately, City Council has the final determination in authorizing CDBG grant awards at the local level.

The City consults with neighboring jurisdictions, public agencies, members of the public, and aligns with other strategic planning efforts when establishing local priorities. Finally, as a member of the Alameda County HOME Consortium, the City also participates in the Consortium's Citizen Participation Plan process.

Public Comments

Each public meeting convened by City Council or the CSC opens with a Public Comments section to provide an opportunity for members of the public to address the Commission and City Council, and to comment on the funding process and recommendations. During the FY 2015-2016 funding process, there were a total of four written comments and nine verbal comments offered by applicants and members of the public. Comments can be reviewed in Table 4, the Citizen Participation Outreach Table.

Unaccepted Public Comments

As there is a specified time frame for applications and interviews, no new information about an application may be submitted or considered. During the FY 2015-2016 funding process, all public comments were accepted.

Summary

This Annual Action Plan and FY 2015-2016 proposed projects are consistent with the City of Hayward Council Priorities and meets HUD National Objectives.

LEAD and RESPONSIBLE AGENCIES

Agency Responsible for the Consolidated Plan

Table 1 – Responsible Agencies

Agency Role	Name	Department/Agency
CDBG Administrator	ALAMEDA COUNTY	Department of Library and Community Services
HOME Administrator	HAYWARD	Department of Housing and Community Department

The City of Hayward is an entitlement jurisdiction which receives CDBG funds directly from HUD. To be eligible for HOME funds, Hayward is also a member of the Alameda County HOME Consortium, which is led by the Alameda County Department of Housing and Community Development. The Consolidated Plan is prepared by City staff utilizing local engagement efforts and community feedback. The local process is conducted in collaboration with the County and other partner jurisdictions within the HOME Consortium. While the local process identifies needs specific to Hayward, regional input is considered in an effort to share resources and collectively identify gaps in service delivery. City staff is responsible for the administration and implementation of CDBG funds, while the County is responsible for the administration of HOME funds.

Consolidated Plan Public Contact Information

Dawn Jaeger
Community Services Manager
777 B Street
Hayward, CA 94541
(510) 583-5238

CONSULTATION

Introduction

In December 2006, City Council adopted the Alameda Countywide Homeless and Special Needs Housing Plan, also known as the EveryOne Home Plan. This is a long-term special needs housing plan which seeks to address the housing-related needs of persons with serious mental illness, those living with HIV/AIDS, and those who are homeless. The EveryOne Home Plan reflects an increased recognition among healthcare and services agencies throughout Alameda County that affordable housing is crucial to the achievement of public and mental health program outcomes. Without stable, decent, and affordable housing efforts to promote public and mental health among low income populations in the County are compromised. In January 2008, EveryOne Home became a community based organization and the official Alameda Countywide Continuum of Care, with governmental entities collectively funding operations and serving on its strategic Leadership Board. The City of Hayward is represented on the EveryOne Home Leadership Board and serves as a non-conflicted member on the Continuum of Care (CoC) funding committee.

Jurisdictional Activities to Enhance Coordination

Alameda County has a history of collaborative efforts focused at the consumer or provider level; the EveryOne Home Plan also looks at coordination at the systems level. The creation of this integrated, regional response offers a number of measureable, outcome-oriented alternatives, including:

1. Increased efficiency and effectiveness of local and regional housing and supportive service programs through sharing of information, planning, clients, resources, and responsibility across the multiple systems that must work together to address common issues.
2. More coordination of government and philanthropic funding. National research has demonstrated that an integrated approach to long-term homelessness can significantly reduce overall expenditures. An example of the collaborative efforts undergone in Alameda County was the Homelessness Prevention and Rapid Re-Housing Program (HPRP) county-wide collaborative.
3. Increased local capacity to attract competitive grants from federal, state and philanthropic sources that can augment existing housing and service systems and support the replication of emerging promising practice models.
4. Increased public interest and support for creative solutions to homelessness, excitement about and involvement in regional efforts, and willingness to support the creation of a new local or regional revenue stream. For more detailed information please refer to the Alameda County EveryOne Home Plan at www.everyonehome.org.

Coordination with the Continuum of Care Regarding Homelessness

The City of Hayward works in coordination with the Continuum of Care to address the needs of homeless persons and persons at risk of homelessness.

The City not an entitlement Emergency Solutions Grant (ESG) grantee, and but is a FY 14-15 sub-recipient of competitive State ESG funds. The City works in collaboration with the local CoC to determine the need for local funds and offers Certifications of Local Need for ESG applicants within City limits. The City consults with the Continuum of Care develop performance standards and evaluate the outcomes of projects and activities funded with CDBG in alignment with ESG goals. The City of Hayward utilizes the Alameda County Priority Home Partnership ESG Policies and Procedures Manual, which covers policies and procedures for all ESG recipients and sub-recipients operating programs within Alameda County.

DRAFT

Table 2 – Agencies, groups, organizations who participated

1	Agency/Group/Organization	ALAMEDA
	Agency/Group/Organization Type	Other government - County
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	On site visits and meetings. Anticipated improved coordination of financial resources and alignment of goals. Improved understanding of Housing needs and overall needs of county as a whole
2	Agency/Group/Organization	EveryOne Home
	Agency/Group/Organization Type	Continuum of Care
	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Homelessness Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	On site meetings. Anticipated improved coordination of financial resources and alignment of goals. Improved understanding of homelessness issues and resources across Alameda County
3	Agency/Group/Organization	COMMUNITY RESOURCES FOR INDEPENDENT LIVING (CRIL)
	Agency/Group/Organization Type	Services-Elderly Persons Services-Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	On site meetings. Anticipated improved coordination of financial resources and alignment of goals. Improved understanding of issues and immediate needs of individuals living with disabilities
4	Agency/Group/Organization	ABODE SERVICES
	Agency/Group/Organization Type	Services-Homeless

	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Homelessness Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	On site visits and meetings. Anticipated improved coordination of financial resources and alignment of goals. Improved understanding of issues and immediate needs of chronically homeless individuals
5	Agency/Group/Organization	FAMILY EMERGENCY SHELTER COALITION
	Agency/Group/Organization Type	Services – Homeless Services - Housing
	What section of the Plan was addressed by Consultation?	Homeless Needs – Families with children
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	On site visits and meetings. Anticipated improved coordination of financial resources and alignment of goals. Improved understanding of issues and immediate needs of homeless families with children
6	Agency/Group/Organization	RUBY’S Place
	Agency/Group/Organization Type	Services – Victims of Domestic Violence Services - Housing
	What section of the Plan was addressed by Consultation?	Homeless Needs – Families with Children,
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Anticipated improved coordination of financial resources and alignment of goals. Improved understanding of issues and immediate needs domestic violence victims and homeless families
7	Agency/Group/Organization	ECONOMIC DEVELOPMENT DIVISION – CITY OF HAYWARD
	Agency/Group/Organization Type	Government - Local
	What section of the Plan was addressed by Consultation?	Economic Development

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Anticipated improved coordination of financial resources and alignment of goals. Improved understanding of issues and immediate needs of the business community
8	Agency/Group/Organization	HAYWARD LIBRARY – FAMILY EDUCATION
	Agency/Group/Organization Type	Services – Children Services - Education
	What section of the Plan was addressed by Consultation?	Non-homeless Special Needs Anti-Poverty Strategy
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Anticipated improved coordination of financial resources and alignment of goals towards full adult literacy and educational support of Hayward Youth

Other local/regional/state/federal planning efforts considered when preparing the Plan

Table 3 – Other local / regional / federal planning efforts

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	EveryOne Home	Homelessness Prevention and Homeless Needs

PARTICIPATION

Citizen Participation Process

The City's Citizen Participation Plan seeks to involve all City residents including low and moderate-income persons, persons living in blighted areas, minority populations, non-English speakers, residents of areas where a significant amount of federally-funded activity is proposed, seniors, people with disabilities, the business community, and civic groups. The Citizen Participation Plan provides opportunities for citizen engagement related to the CDBG, HOME, and other HUD funded programs. The plan also provides information regarding annual performance reports and HUD-related issues. Goals of the plan are to:

- Provide residents with adequate and timely information about the range of activities that may be undertaken through HUD-funded programs, the kinds of activities previously funded in the community, the level of funding available to carry out these activities, and an estimate of the amount of funds that will benefit low and moderate income persons;
- Provide an appropriate means to ensure the involvement of low and moderate income residents most likely to be affected by HUD-funded programs, and to provide reasonable efforts to ensure continuity of involvement of residents or resident organizations throughout all stages of the program;
- Provide residents with an adequate opportunity to articulate needs, express preferences about proposed activities, assist in the selection of priorities, and the development of the plans, applications and reports; and
- Provide residents with the opportunity to assess and submit comments on all aspects of the HUD funded programs and their performance.

The Community Services Commission (CSC) is the primary conduit for resident participation in all phases of the CDBG program and other HUD-funded programs. The CSC advises City Council regarding the identification of housing and community development needs, setting priorities, making recommendations concerning the annual allocation of CDBG and other HUD funds, and amending Annual Action Plans as necessary. CSC members must be Hayward residents and are appointed by City Council. Citizens may submit comments, complaints, suggestions, or questions by letter, facsimile, telephone, email, or in person regarding any aspect of any HUD-

funded program. Written comments should be sent to the following address. All written complaints will be answered in writing within 15 working days.

City of Hayward
 Department of Library and Community Services
 777 B Street
 Hayward, CA 94541

Phone: (510) 583-4250
 Fax: (510) 583-3650
 Email: CDBGinfo@hayward-ca.gov
 Web: www.hayward-ca.gov and click “Access Hayward”

Citizen Participation Outreach

Table 4 – Citizen Participation Outreach

Outreach	Target	Attendance	Comments Received	Comments Not Accepted	URL (If applicable)
Public Meeting	General public Commissioners	N/A	None	None	Notice of Cancellation
Newspaper Ad	Spanish Speakers General public	N/A	N/A	N/A	Notice of Available Funding
Public Meeting	General public Prior Applicants	54 guests	N/A	N/A	Funding Forum

Outreach	Target	Attendance	Comments Received	Comments Not Accepted	URL (If applicable)
Public Meeting	General public Commissioners	0 guests	None	None	September CSC Agenda
Public Meeting	General public Commissioners	4 guests	None	None	October CSC Agenda
Application Review Committee	Commissioners and Applicants	7 commissioners	N/A	N/A	N/A
Public Meeting	General public Applicants Commissioners	8 guests	None	None	November CSC Agenda
Application Review Committee	Commissioners and Applicants	7 commissioners	N/A	N/A	N/A
Public Meeting	General public Applicants Commission	1 guest	None	None	December CSC Agenda
Application Review Committee	Applicants	7 commissioners	N/A	N/A	N/A
Public Meeting	General public Commission	9 guests	None	None	January CSC Agenda
Application Review Committee	Commissioners	7 commissioners	None	None	N/A

Outreach	Target	Attendance	Comments Received	Comments Not Accepted	URL (If applicable)
Public Meeting	General public Commissioners	15 guests	9 verbal, 3 written	None	February CSC Agenda
Public Meeting	General public Commissioners and Applicants	4 guests	1 written	None	March CSC Agenda
Newspaper Ad	Spanish Speakers General public	NA	NA	NA	N/A
Public Hearing	General public Commissioners and Applicants	Various Verbal	N/A	N/A	

EXPECTED RESOURCES

Introduction

This section of the Action Plan identifies funding resources that will be utilized in FY 2015-2016 to address the City’s community development priorities.

Table 5 - Expected Resources – Priority Table

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Reminder of ConPlan	Narrative Description
			Annual Allocation:	Program Income:	Prior Year Resources:	Total:		
CDBG	public - federal	Administration of CDBG Program	1,402,417	300,000	0	1,702,417	5,600,000	CDBG funds will be used to support projects that address the community and economic development objectives identified in the FY 2015-2019 Consolidated Plan. An anticipated \$5,600,000 will be available in entitlement and PI covering the period of FY 16-19

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Reminder of ConPlan	Narrative Description
			Annual Allocation:	Program Income:	Prior Year Resources:	Total:		
HOME	public - federal	Multifamily rental new construction Multifamily rental rehab New construction for ownership TBRA	240,287	0	0	240,287	240,000	HOME funds will be used to support projects that address the housing objectives identified in the FY 2015-2019 Consolidated Plan.
General Fund	public - local	Public Services Other	450,000	0	0	450,000	1,600,000	\$450,000 of general funds will be utilized for non-homeless special needs, homelessness prevention and social/public services. A balance of \$1,600,000 is anticipated to be utilized across FY 16-19
Measure B - Paratransit	public - local	Paratransit	700,000	0	0	700,000	2,800,000	Travel Training and other transportation related services for senior and people with disabilities. An additional \$2,800,000 is anticipated from FY 16-19

In addition to funds provided by HUD, the City will utilize local resources to address community and economic development needs. The City is able to match federal funds with its General Fund dollars, as well as with its Measure B allocation from the Alameda County Transportation Commission (ACTC). CDBG and HOME resources will be allocated towards projects that meet HUD national objectives and are able to comply with federal reporting and financial management regulations. The General Fund will support local

providers that provide support services to under-served populations, which include low-income seniors, non-English speaking communities, youth, and people with disabilities. These projects must align with Council Priorities. Finally, the Measure B allocation will allow the City to address the transportation needs of seniors and residents with disabilities.

DRAFT

ANNUAL GOALS AND OBJECTIVES

Goals Summary Information

Table 6 – Goals Summary

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Sustainable Housing	2015	2016	Affordable Housing Sustainable Housing	All Areas of Hayward	Affordable Housing	CDBG: \$344,496 HOME: \$240,287	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit: 0 Households Assisted Homeowner Housing Rehabilitated: 45 Household Housing Unit Tenant-based rental assistance / Rapid Rehousing: 8 Households Assisted
2	Economic Development	2015	2016	Non-Housing Community Development	All Areas of Hayward	Economic Development	CDBG: \$173,504	Businesses assisted: 27; individuals provided microenterprise training: 300; Job Training: 50 individuals
3	Non-Homeless Special Needs	2015	2016	Non-Homeless Special Needs	All Areas of Hayward	Non-Homeless Special Needs	General Fund: \$157,864	Public service activities for Low/Moderate Income Housing Benefit: 0 Households Assisted Other: 2200 Other

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
4	Homelessness Prevention	2015	2016	Homeless	All Areas of Hayward	Homelessness Prevention	CDBG: \$100,000	Rapid Rehousing: 8 Homelessness Outreach: 58; Prevention: 400 households
5	Neighborhood Facilities	2014	2015	Non-Housing Community Development	All Areas of Hayward	Neighborhood Facilities	CDBG: \$82,000	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 24,750 Persons Assisted

Table 7 – Goal Descriptions

1	Goal Name	Sustainable Housing
	Goal Description	Provide Sustainable housing options for Hayward Residents through Rapid Rehousing, Rental Assistance and preservation of the housing stock through in-house Housing Rehabilitation Program
2	Goal Name	Economic Development
	Goal Description	Provide economic opportunity through in-house Business Incentive Program as well as funding outside agencies that provide microenterprise assistance, education and job training.
3	Goal Name	Non-Homeless Special Needs
	Goal Description	Provide legal and education opportunities for special needs, low income individuals through our literacy and homework support centers as well as nonprofits that assist at-risk immigrant populations
4	Goal Name	Homelessness Prevention
	Goal Description	Prevent at-risk households from entering into homelessness. Will fund nonprofits that provide homeless outreach, rental subsidies, rapid rehousing services, as well as fair housing and tenant-landlord counseling.
5	Goal Name	Neighborhood Facilities
	Goal Description	Provide ADA, as well as health and safety upgrades for neighborhood facilities that services nonprofits, low income residents, and other special needs populations

The City estimates that forty-five (45) extremely low-income, low-income, and moderate-income families will be provided with affordable housing in FY 2015-2016, as defined by HOME 91.215(b).

PROJECTS

Introduction

The following projects are CDBG eligible activities that will meet a HUD national objective. All applicants participated in the City's competitive funding process, in alignment with the City's Citizen Participation Plan. Final allocation amounts were authorized by City Council. Identified sub-grantees must comply with the local contracting standards and federal rules and regulations.

Table 8 – Project Information

#	Project Name
1	FY 2014-2015 CDBG Administration
2	Abode Services
3	Housing Rehabilitation Program
4	Community Child Care Council (4Cs)
5	Community Initiatives: Hayward Day Labor Center
6	East Bay Community Recovery Project
7	Eden Council for Hope and Opportunity
8	Hayward Area Recreation and Park District
9	International Institute of the Bay Area
10	St. Rose Hospital Emergency Room Renovation
11	Business Incentive Program
12	Eden Area YMCA
13	Hayward Public Library - Family Education Program
14	FACES for the Future

To remain in compliance with the CDBG Public Services cap, the City has limited Public Services to less than 15% of projected funding availability. As directed by Council, CDBG Public Services will be focused on Homelessness Prevention efforts. The City acknowledges that the federal direction is moving towards permanent supportive housing for the chronically homeless and rapid rehousing for families as best practice strategies. The shift of federal funds from emergency shelter and transitional housing projects have posed itself as an obstacle as local service providers remain somewhat resistant to changing service delivery models and look to the City to financially support traditional and sometimes stagnant models. The City continues to work with its local homeless service providers and Continuum of Care to identify alternative mainstream resources as well as provide technical assistance and capacity building to encourage efficiency changes to the local homeless systems of care.

In regards to Neighborhood Facilities, the City generally does not support the repair of deferred maintenance projects. The focus of the City is to rehabilitate slum or blighted buildings, or to address ADA accessibility needs.

Each year, the City selects a few Economic Development projects to encourage job creation or retention. Activities include training and technical assistance, or direct financial assistance to businesses. Projects selected for funding must demonstrate proven success in providing effective training and/or job placements, as well as the capacity to collect and maintain documentation of accomplishments.

Finally, the City has earmarked a portion of funds project contingencies, should there be a need to increase an allocation to a project authorized by Council and identified in the current Annual Action Plan. Examples of such instances would include the extension of housing rehabilitation services to meet the needs of additional income-eligible residents, neighborhood facilities projects that require additional financing, or an increase to a Public Services project. Such adjustments would not constitute a Substantial Amendment.

Project Summary

Table 9 – Project Summary

1	Project Name	FY 2014-2015 CDBG Administration
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Sustainable Housing Economic Development Homelessness Prevention Neighborhood Facilities Non-Homeless Special Needs
	Needs Addressed	Affordable Housing Economic Development Homelessness Prevention Neighborhood Facilities Non-Homeless Special Needs
	Funding	CDBG: \$340,000
	Description	Administrative Costs
	Target Date	6/30/2016
	Number of Families Supported	N/A
	Location Description	777 B Street, Hayward, CA
	Planned Activities	General Administration of the entire FY 15-16 CDBG Program

2	Project Name	Abode Services
	Target Area	CT 4354 Downtown
	Goals Supported	Homelessness Prevention
	Needs Addressed	Homelessness Prevention
	Funding	CDBG: \$39,000
	Description	Homelessness Prevention/Public Services
	Target Date	6/30/2016
	Number of Families Supported	Outreach and housing services to 58 chronically homeless individuals, with 8 individuals receiving permanent supportive housing.
	Location Description	The majority of these activities will take place in the downtown Hayward area
	Planned Activities	Abode Services will provide housing and outreach services to 58 Hayward residents who are or were chronically homeless. These activities will directly support multiple City Council Priorities and improve the lives of low-income Hayward residents. Additionally, Abode Services will provide permanent supportive housing to 8 Hayward residents. These residents have been homeless for years or decades, and have significant barriers to housing stability, including physical and mental health conditions. AC Impact will place these individuals in stable housing and provide them with services, such as connections to health care and benefits, which will help them remain housed.
3	Project Name	Housing Rehabilitation Program
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4354 Downtown
	Goals Supported	Sustainable Housing
	Needs Addressed	Affordable Housing
	Funding	CDBG: \$344,496
	Description	Rehabilitation - Single Residence
	Target Date	6/30/2016
	Number of Families Supported	45 households are expected to be assisted

	Location Description	While the program will assist homeowners across Hayward, many rehabilitation projects are targeted to downtown, the 238 Corridor, or the Jackson Triangle areas. These areas have been identified by Council as underserved and that are the most blighted, and where many low-income families reside.
	Planned Activities	The Housing Rehabilitation Program offers loans and grants for property repairs to Hayward homeowners who are senior (62+), certified severely disabled or HUD qualified low-income. Applications are required and reviewed to verify applicant eligibility, confirm the property is a single-family unit located in Hayward and occupied by the owner-applicant. Projects are prioritized by those that improve health, safety and mobility and are intended to help vulnerable populations with limited access to private funding for repairs continue to live independently in their homes. Repairs are restricted to accessibility/mobility modifications, corrections of code violations and addressing major systems failures. Examples of eligible work include: installation of wheelchair ramps and grab bars, debris removal, improved security features and replacement of obsolete or failed utility systems (heaters, roofs, plumbing, etc.).
4	Project Name	Community Child Care Council (4Cs)
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: \$27,000
	Description	Micro Enterprise Assistance
	Target Date	6/30/2016

	Number of Families Supported	12 households/microenterprises will benefit directly through the program.
	Location Description	Individuals who take part in this program will be trained at various locations and reside in various areas of Hayward
	Planned Activities	This project will provide recruitment, training, and business support for 6 new and 6 existing family child care providers. Six participants in our program will receive assistance with applying for a child care license, including completing the application and preparing for a pre-licensing inspection. All participants will receive training on business practices, including record-keeping systems, contracts, insurance, taxes and marketing. Project staff will provide individualized consultation on all aspects of family child care, including the quality of care. All training and services will be available in English, Spanish and Chinese.
5	Project Name	Community Initiatives: Hayward Day Labor Center
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: \$27,000
	Description	Microenterprise Assistance
	Target Date	6/30/2016
	Number of Families Supported	300 individuals
	Location Description	Day Labor Center is located at 680 W Tennyson Rd, Hayward, CA. However a number of trainings will be taking place off site and educational outreach will be conducted in a number of locations across Hayward. Applicants for assistance will determined by need.

	Planned Activities	Day Labor Center will provide group trainings, educational resources and technical assistance to low income individuals seeking to develop their own microenterprise business
6	Project Name	East Bay Community Recovery Project
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Neighborhood Facilities
	Needs Addressed	Neighborhood Facilities
	Funding	CDBG: \$42,000
	Description	Neighborhood Facilities
	Target Date	6/30/2016
	Number of Families Supported	250 Individuals
	Location Description	22971 Sutro Ave, Hayward, CA is the location of East Bay Community Recovery Project's Hayward location. However, individuals who will benefit from this facility improvement will come from across the Hayward Area
	Planned Activities	Roof Replacement for East Bay Community Recovery Project location. Currently, the site houses services for Hayward residents including programming for mental health services for children and their families, case management and rapid housing for veterans at risk of homelessness funded through a grant from the US Veterans Administration, mental health services for youth (and their families) experiencing their first psychotic episode, mental health and addiction services for the criminal justice population, and holistic health services including HIV prevention and tobacco cessation.
7	Project Name	Eden Council for Hope and Opportunity

	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Non-Homeless Special Needs
	Needs Addressed	Non-Homeless Special Needs
	Funding	CDBG: \$51,000
	Description	Fair Housing and Tenant-Landlord issues
	Target Date	
	Number of Families Supported	1000+ individuals incorporating over 400+ households
	Location Description	All Hayward residents will be able to utilize ECHO's services regardless of geographical location
	Planned Activities	ECHO Housing provides fair housing counseling, carries out fair housing investigations, and provides low income individuals/tenants with legal information for education and self-empowerment.
8	Project Name	Hayward Area Recreation and Park District
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Neighborhood Facilities
	Needs Addressed	Neighborhood Facilities
	Funding	CDBG: \$11,500

	Description	Neighborhood Facilities/ADA accessibility
	Target Date	
	Number of Families Supported	6000 individuals utilize the park, with an estimateed 100 relying on ADA accessible restrooms
	Location Description	Memorial Park, 2400 Mission Blvd, Hayward. Residents from across Hayward utilize Memorial Park facilities regardless of their area of residence, due in part to the fact that Memorial Park also houses a public swimming facility.
	Planned Activities	ADA accessibility upgrades for the Memorial Park Restroom, pathway
9	Project Name	International Institute of the Bay Area
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Homelessness Prevention Non-Homeless Special Needs
	Needs Addressed	Homelessness Prevention Non-Homeless Special Needs
	Funding	CDBG: \$10,000
	Description	Legal Services
	Target Date	6/30/2016
	Number of Families Supported	200 individuals
	Location Description	Residents across Hayward will utilize the services of IIBA

	Planned Activities	IIBA proposes to provide legal services for 60 individuals seeking to be reunited with their families, obtain work authorization, attain U.S. Citizenship, or apply for U Visa and VAWA relief. A legal staff of bilingual licensed attorneys and Board of Immigration Appeals accredited representatives will provide 180 individual consultations to Hayward residents, and educational presentations to 200 Hayward residents.
10	Project Name	St. Rose Hospital Emergency Room Renovation
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Neighborhood Facilities
	Needs Addressed	Neighborhood Facilities
	Funding	CDBG: \$17,000
	Description	ADA Accessibility upgrades
	Target Date	6/30/2016
	Number of Families Supported	15,000 low income individuals
	Location Description	27200 Calaroga Ave, Hayward, CA. As the only non-profit hospital in the Hayward Area, low-income residents from across Hayward utilize St. Rose's Emergency Room facilities
	Planned Activities	ADA accessibility and safety upgrades for St. Rose Emergency Room. St. Rose ER services a majority of low income individuals in the Hayward area
11	Project Name	Business Incentive Program
	Target Area	CT 4355 North Hayward CT 4354 Downtown

	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: \$102,004
	Description	Economic Development Business Incentive Program
	Target Date	6/30/2016
	Number of Families Supported	10+ businesses will be assisted
	Location Description	Eligibility will be based upon applicants' information, rather than solely location based. However, the norther industrial park areas of Hayward, as well as the Downtown will be focused upon
	Planned Activities	The Business Incentive Program activities will include: 1) providing funding options for property owners to make CDBG eligible infrastructure improvements that will help incoming businesses; 2) providing business owners with development and expansion funding; and 3) providing business technical assistance. The program will utilize \$102,004 in FY 15 CDBG funds, as well as \$300,000 of revolving loan fund PI
12	Project Name	Eden Area YMCA
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson
	Goals Supported	Neighborhood Facilities
	Needs Addressed	Neighborhood Facilities
	Funding	CDBG: \$11,500
	Description	Neighborhood Facilities/ADA Accessibility
	Target Date	6/30/2016
	Number of Families Supported	3500 individuals will use the kitchen, with an estimated 100 requiring ADA accessibility

	Location Description	Eden Area YMCA location, 951 Palisades Street, Hayward, CA. As the only YMCA in the area, low income residents from across Hayward utilize this facility.
	Planned Activities	ADA accessibility upgrades for Eden Area YMCA kitchen which will be regularly used by low income individuals
13	Project Name	Hayward Public Library - Family Education Program
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Non-Homeless Special Needs
	Needs Addressed	Non-Homeless Special Needs
	Funding	CDBG: \$147,864
	Description	Public Service - Education
	Target Date	6/30/2016
	Number of Families Supported	1220 Individuals
	Location Description	The program will take place at the Main Hayward Public Library - 835 C Street, Hayward, CA as well as the Weekes Branch Library - 27300 Patrick Ave, Hayward, CA. Program participants will not be screened based on their area of residence, but rather the program will be applicant need based.

	Planned Activities	The Family Education Program (FEP) will provide wrap-around literacy and academic support services to low-income Hayward families at the Hayward Public Library's (HPL) Main Library and Weekes Branch locations. The FEP is a unique collaboration of HPL's successful Literacy Plus and Homework Support Center programs. The FEP will provide after-school academic support to youth in grades K-12, four days a week at each location, as well as ESL literacy services to the parents of the children attending the Homework Support Centers, two days out of the week at each location.
14	Project Name	FACES for the Future
	Target Area	CT 4366.01 Jackson Triangle CT 4367 Santa Clara CT 4369 & CT 4362 Longwood-Winton Grove CT 4355 North Hayward CT 4379 Mission-Garin CT 4354 Downtown CT 4375 & CT4377 Harder-Tennyson Tennyson - Tyrell
	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: \$17,500
	Description	Job Training
	Target Date	6/30/2016
	Number of Families Supported	50 individuals
	Location Description	27200 Calaroga Ave, Hayward. The program eligibility will not be based upon residence location, but applicant need based. Program participants will come from across the City of Hayward.
	Planned Activities	Job training for at risk high school students

GEOGRAPHIC DISTRIBUTION

Most CDBG-funded Public Services activities are located within the municipal boundaries of the City and are intended to serve a specific low and moderate income clientele regardless of where they reside within the City. Many rehabilitation projects are targeted to downtown, the 238 Corridor, or the Jackson Triangle areas, which are areas identified by Council as the most in need. The downtown area is the location of many homeless encampments and social nuisance behaviors. The 238 Corridor has undergone and continues to recover from construction and redevelopment. Finally, the Jackson Triangle is an underserved low-income residential neighborhood.

Table 10 - Geographic Distribution

Target Area	Percentage of Funds
CT 4366.01 Jackson Triangle	20
CT 4367 Santa Clara	10
CT 4354 Downtown	20
CT 4375 & 4377 Harder Tennyson	10
CT 4355 North Hayward Industrial Tract	10
CT 4369 & 4362 Longwood Winton	10
CT 4379	10
CT 4377.01 Tennyson - Tyrell	10

Agencies located outside the City of Hayward's boundaries that serve low income Hayward residents are also eligible to apply for and receive an allocation of CDBG funds. For some residential or business rehabilitation projects, the exact location of the activity is not determined when funding the program as a whole (i.e., the Housing Rehabilitation Loan, Minor Home Repair). For programs such as these, activity eligibility and addressing a National Objective by identifying limited clientele to be served, the process by which eligibility will be determined, and how much and under what terms the assistance will be provided are criterion for selection. Many rehabilitation projects are targeted to downtown, the 238 Corridor, or the Jackson Triangle areas. These areas have been identified by Council as underserved and that are the most blighted, and where many low-income families reside.

AFFORDABLE HOUSING

Introduction

The City of Hayward intend to extent affordable housing opportunities through our in-house Housing Rehabilitation Program, as well as funding agencies that provide homeless outreach and permanent supportive housing. Additionally, through the Alameda County HOME Consortium, the City is also projected to receive HOME funds to help make affordable housing available to low-income Hayward residents.

Table 11 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households to be Supported	
Homeless	58
Non-Homeless	45
Special-Needs	8
Total	111

Table 12 - One Year Goals for Affordable Housing by Support Type

One Year Goals for the Number of Households Supported Through	
Rental Assistance	8
The Production of New Units	0
Rehab of Existing Units	45
Acquisition of Existing Units	0
Total	53

Discussion

Existing single-family housing stock occupied by lower-income households will be preserved by rehabilitating single-family owner-occupied homes and mobile homes. Through the City of Hayward's Housing Rehabilitation program, grants and loans will be provided to low-income senior and disabled homeowners to correct minor health and safety repairs, correct code violations, and make accessibility modifications, thereby allowing residents to maintain homeownership. Additionally, through the Alameda County HOME Consortium, the City is also projected to receive HOME funds to help make affordable housing available to low-income Hayward residents. Homeless service providers will performance outreach to chronically homeless Hayward residents, as well as provide permanent supportive housing to number of chronically homeless.

PUBLIC HOUSING

There are no public housing units located within the City of Hayward.

DRAFT

HOMELESS and OTHER SPECIAL NEEDS ACTIVITIES

Introduction

In 2013, EveryOne Home sponsored an extensive count and survey of people utilizing shelter and support services in Alameda County. This survey was called Alameda Countywide Homeless Count and Survey Report. This survey found that there were 4,264 homeless people in the county, a sixteen percent decline from the 2003 survey. The following objectives address the regional nature of homelessness by helping to move the system towards permanent supportive housing while also maintaining the quality of current shelters through strategic cooperation with other jurisdictions. These objectives also describe the City's goals and actions for continuing support of programs and facilities that provide permanent supportive housing, rapid rehousing, and emergency or transitional housing for homeless families.

Homeless Outreach

The City will allocate funds to programs that provide outreach, case management, and support services to homeless people, including those who meet the definition of chronically homeless. Abode Services engages and transitions chronically homeless people into permanent housing, shelters, and provides case management and support services by utilizing a Housing First strategy combined with effective street outreach.

The City's move toward greater funding for permanent supportive housing is in direct response to HUD's guidance as provided in CPD-014-12, and within the context of the Housing First strategy set forth by the United States Interagency Council on Homelessness (USICH), and the EveryOne Home Consortium.

Emergency and Transitional Shelters

The City will allocate funds to support emergency shelters, supportive and transitional housing facilities, both through the use of CDBG and General Funds. Abode Services operates a Rapid Rehousing Program which is anticipated to house 8 chronically homeless individuals in permanent supportive housing. Ruby's Place, funded by the general fund, provides shelter and support services to homeless women and children who are victims of domestic violence. The Family Emergency Shelter Coalition, also funding through the use of general funds, provides emergency shelter and support services for homeless families, without restrictions in regards to family configurations.

Permanent Housing Support

The City will work with interagency and inter-jurisdictional organizations to seek funds to allocate to services aimed at ending and preventing homelessness and chronic homelessness. The City will allocate funds to programs that support the transition of individuals and families into permanent housing, including rapid rehousing and homelessness prevention activities. Abode Services will provide permanent supportive housing to chronically homeless individuals and

rapid rehousing to homeless families.

Homelessness Prevention

The City will maintain and expand activities designed to prevent those who are currently housed from becoming homeless. Eden Council for Hope and Opportunity provides fair housing services and tenant rights education to residents facing eviction and habitability concerns. International Institute of the Bay Area provides legal services to recent immigrants including matters of immigration, domestic violence and work visas. All programs are designed to protect and support individuals and families in maintaining housing.

Discussion

The City of Hayward will build on inter-jurisdictional cooperation to implement EveryOne Home: Alameda County's Special Needs Housing Plan. Since its publication in 2006 the Plan has been adopted by the Alameda County Board of Supervisors and all 14 cities, and endorsed by numerous community organizations. Implementation of the EveryOne Home Plan is being spearheaded by a community-based organization of the same name. It is guided by a Leadership Board comprised of jurisdictional appointed members and key community constituencies such as consumers, cities, nonprofits, businesses, and faithbased organizations. EveryOne Home envisions a system of housing and services in Alameda County that, by 2020, ensures all extremely low-income residents have a safe, supportive and permanent place to call home with services available to help them stay housed and improve the quality of their lives. EveryOne Home partners are working on five core strategies:

1. Prevent homelessness and other housing crises.
2. Increase housing opportunities for homeless and extremely low-income households.
3. Deliver flexible services to support stability and independence.
4. Measure success and report outcomes.
5. Develop long-term leadership and build political will.

BARRIERS TO AFFORDABLE HOUSING

Introduction

Many factors inhibit the development of affordable housing in Hayward including the high cost of financing affordable housing projects, and difficulty in developing community support. The City will actively seek to address these barriers through monitoring the following:

- Cost of Land and Development Fees
- City Ordinances
- Development Approval Permit Process
- Design Standards

Plan of Action

The City of Hayward allocates a portion of its General Fund to support Social Services programs targeted to specific low-income populations which include seniors, people with disabilities, and youth.

Cost of Land and Development Fees

Hayward's development fees are in the middle to lower-middle range when compared with other cities in Alameda County and are not considered to be an impediment to the development of affordable housing. Land prices have increased in Hayward during the last several years. However, these prices are lower than land costs in cities to the east and south and comparable to cities to the north and are not an impediment to the development of affordable housing.

City Ordinances

The City has adopted and is implementing two laws intended to increase affordable housing: 1) The Inclusionary Housing Ordinance (IHO) which became effective January 1, 2004 and requires for-profit developers to provide 15% of units to be affordable to owner-occupants at or below 120% AMI, or to renters (divided equally) at or below 50% AMI and 6% AMI. With City Council approval, developers may provide units off-site or pay in-lieu fees; and 2) the Density Bonus Ordinance which provides a Density Bonus to developers in exchange for the development of affordable or senior housing units.

Development Approval Permit Process

The City of Hayward continues to streamline the development approval process. The time to process permits has been reduced by at least 40% for most major permit types. In addition, the City utilizes a computer-based development tracking system that makes information available to customers on the Internet. The City offers pre-application and code assistance meetings to respond to developer questions about the permit process prior to application submittal. By answering these questions early in the development process, development applications are

processed quicker and with fewer requests from the City for revisions. The permit process is not a barrier to the development of affordable housing.

Design Standards

The City requires that all new and rehabilitated housing developments, whether market-rate or affordable, meet design standards and have an appropriate number of parking spaces. These design standards also seek to ensure the health and safety of occupants. These standards are not a barrier to the development of affordable housing. In actuality, requiring affordable housing developments to meet the design standards helps community acceptance of these projects since they often appear the same, if not better, than many market-rate developments.

DRAFT

OTHER ACTIONS

Introduction

The City of Hayward will be undertaking and funding a number of programs throughout FY 2015-2016 in order to meet the needs of underserved communities, foster and maintain affordable housing, reduce lead-based paint hazards, reduce the number of poverty-level families, foster public private partnerships and increase insitutional structure.

Actions planned to address obstacles to meeting underserved needs

Providing services for those with special or underserved needs may prevent these individuals from becoming homeless, and also supports the City's anti-poverty strategy. In FY 2015-2016, the City will utilize its General Fund to provide resources and participate with other jurisdictions to jointly fund nonhousing service-enriched special needs projects that benefit Hayward residents with special needs.

One particular partner in this endeavour is the International Institute of the Bay Area. The International Institute of the Bay Area (IIBA) welcomes, educates and serves immigrants, refugees, and their families as they join and contribute to the community. IIBA provides legal services and performs educational workshops to over 10,000 Bay Area immigrants annually. This includes over 5,000 applications for citizenship, permanent residency, work authorization, family based immigration and visas for survivors of crime and domestic violence.

Actions planned to foster and maintain affordable housing

The City will preserve existing affordable rental and ownership housing for low and moderate income households. Existing single-family housing stock occupied by lower-income households will be preserved by rehabilitating single-family owner-occupied homes and mobile homes. The City will also fund services to reduce housing discrimination. Sub-recipient housing counselors will investigate and intervene or mediate fair housing complaints and conduct a fair housing audit to determine where future local efforts and strategies should be focused.

Actions planned to reduce lead-based paint hazards

According to the Alameda County Lead Abatement Program, Hayward has approximately 34,700 pre-1978 housing units. These units may contain lead-based paint. In accordance with the HUD/EPA regulations, City rehabilitation staff receives certification as Lead Supervisors. These staff members apply the lead regulations affecting property rehabilitation with CDBG funds. The new EPA's new Renovation, Repair, and Painting (RRP) Rule, which affects HUD-funded residential rehabilitation, went into effect on April 22, 2010, and the City has modified its contracting and rehabilitation procedures to comply with these new regulations. Additionally, the City will implement numerous strategies to mitigate any lead-based paint issues during FY 2015-2016. The City's Senior Housing Rehabilitation Specialist is trained and certified in Lead Safe

Work Practices. The specialist will provide lead information to all homeowners that receive residential rehabilitation services. The City will also require that all subcontractors attend Lead Safe Work Practices training and certification, with expenses paid for by the City. All contracts specify agreement and compliance with Lead Safe Work Practices. Rehabilitation projects conducted on properties built before 1970 will be tested for lead, with results shared with each homeowner. Finally, the City will maintain all lead testing survey and data results.

Actions planned to reduce the number of poverty-level families

The City's anti-poverty strategy is to partner with other agencies whose focus is improving opportunities for low-income families, youth, single adults and persons with disabilities who need shelter, prevention, and intervention activities to improve their lives. The City will partner with other public partners and fund non-profit organizations in implementing innovative programs to meet these needs.

Among other funded agencies, the Family Education Program (FEP) will provide wrap-around literacy and academic support services to low-income Hayward families. A unique collaboration of HPL's successful Literacy Plus and Homework Support Center programs, FEP will provide after-school academic support to youth in grades K-12, four days a week, as well as ESL literacy services to the parents of the children attending the Homework Support Centers. The FEP directly addresses the cities priorities by providing high-quality educational opportunities for and improving K-12 academic performance in poverty-level families.

Actions planned to develop institutional structure

The City of Hayward implements housing and community development programs within a structure that includes various public and private agencies and organizations. The Available Resource section above describes the function of each resource within the structure. Additionally, the City regularly monitors progress on activities to be carried out in the Action Plan to ensure compliance with program requirements. The overall process begins with the identification of needs, evaluating applications for CDBG funding, and allocation process. Through Agreements with sub-recipients and Memoranda of Understanding (MOUs) with other public agencies, the City sets a benchmark by incorporating goal requirements and reporting procedures, timelines, and budgets against which performance is measured.

Actions planned to enhance coordination between public and private housing and social service agencies

The City works closely with many private and nonprofit organizations on housing and community development activities. The City's grant funding process promotes collaboration and coordination between these organizations in the delivery of housing, community development and other public and social services in order to reduce duplication of effort and to maximize the use of limited public resources. The City worked with these agencies, as well as with the primary health care institutions that serve Hayward residents on the delivery of, and access to, health care services. The City works in coordination with the Hayward Chamber of Commerce and many

local and regional business representatives to address the economic and workforce development needs of the Hayward community.

Discussion

In addition to the agencies and programs funded through HUD-based grants, the City of Hayward funding a number of non-profit organizations and programs through the use of \$450,000+ in general funds. These funds will supplement the FY 2015-2016 CDBG entitlement, allowing the city to support shelters for families and victims of domestic violence, after school programs, healthy meal programs for low-income seniors, and coordinated information and referral services among many others.

DRAFT

PROGRAM SPECIFIC REQUIREMENTS

Community Development Block Grant Program (CDBG)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

- | | |
|--|----------|
| 1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed | 0 |
| 2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan. | 0 |
| 3. The amount of surplus funds from urban renewal settlements | 0 |
| 4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan | 0 |
| 5. The amount of income from float-funded activities | 0 |
| Total Program Income: | 0 |

Other CDBG Requirements

- | | |
|---|---------|
| 1. The amount of urgent need activities | 0 |
| 2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income. Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan. | 100.00% |

HOME Investment Partnership Program (HOME)

1. A description of other forms of investment being used beyond those identified in Section

92.205 is as follows:

N/A

2. A description of the guidelines that will be used for resale or recapture of HOME funds when used for homebuyer activities as required in 92.254, is as follows:

N/A

3. A description of the guidelines for resale or recapture that ensures the affordability of units acquired with HOME funds? See 24 CFR 92.254(a)(4) are as follows:

N/A

4. Plans for using HOME funds to refinance existing debt secured by multifamily housing that is rehabilitated with HOME funds along with a description of the refinancing guidelines required that will be used under 24 CFR 92.206(b), are as follows:

N/A

DRAFT